

We are excited to get to meet you and see if you are a good fit to work with our team, let's review the criteria for applicability.

- **Basic Requirements:**
 - Must have a website with a bio and contact page.
 - 1:11 is not responsible for conducting your business or handling client inquiries.
- **Financial & Business Setup:**
 - Must have a POS system established.
 - 1:11 does not manage financial transactions, except for public events hosted by 1:11.
- **Experience & Credibility:**
 - Must have at least 5 reviews from services rendered in the past 3 months.
 - New practitioners may be considered, but requirements 1 & 2 must be met.
 - Those offering touch-based services must provide a certification or degree from an accredited source.
- **Metaphysical Practitioners:**
 - Must provide at least 3 client references.
 - Required to submit an essay covering:
 - How you would be an asset to 1:11.
 - Your approach to collaboration over competition.
 - How you would handle negative reviews or client grievances.
- **Insurance Requirements:**
 - General liability insurance is highly recommended.
 - Business Personal Property insurance is required if leaving inventory or equipment in the space.
- **Legal & Conduct Agreements:**
 - Must sign an agreement acknowledging the code of conduct.
 - Must sign an agreement regarding space use and maintenance.
- **Community & Teamwork Expectations:**
 - Availability and flexibility with fellow renters.
 - Encouragement and support of others' growth and success.
- **Confidentiality Agreement:**
 - Must uphold confidentiality regarding client interactions, there are times when you will be in the space at the same time as other practitioners, please be quiet and respectful and don't ever discuss things overheard, experienced, seen unless it's a breach of the COC.
- **Commitment & Communication:**
 - Must be dependable, grounded, we are growing professionals and the businesses within the business deserve this respect. No wishy washy behavior and please be mindful of scheduling conflicts.
 - As we use this space daily and some other renters have set days of use its always good to double check with the following leads. Andi (studio space),
 - April (gallery/common area) on weekends, and Crystal (healing room) on Sunday are the main check-in points.
- **Respect for Shared Space:**
 - Creative energy and shared space must be honored.
- **Zero Tolerance for Drama:**
 - Those who thrive on drama need not apply.
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 - If all of this fits and feels good, we will be looking forward to your moving forward in the application process.