

1:11 Arts & Healing Space Code of Conduct

1:11 Arts & Healing Space (“1:11”) is a non-profit organization that serves the Durham (and adjacent) counties’ communities. It is intended to hold space for the arts and healing. All guests are asked to respect the 1:11's mission and are required to behave appropriately while on the premises. To ensure that all guests and moderators are able to use 1:11's resources and services effectively, the 1:11 Arts & Healing Space requires all visitors to comply with all applicable federal, state, and local laws as well as the following Code of Conduct.

1. Behavior that interferes with 1:11's services and activities (including the ability of 1:11's staff to perform their work and the ability of other patrons to effectively use and enjoy the 1:11's facilities) is prohibited in all areas. This includes:
 - a. Unauthorized removal, attempted removal of materials or installments without official 1:11's authorization; Mutilation, defacement, or misuse of 1:11's property; obstruction of the use of 1:11's equipment, resources, or facilities.
 - b. Being in an unauthorized area; remaining in 1:11's after closing or after being asked to leave; housing, or “camping” out with children during class instruction, please find proper childcare/petcare during your events or attendance) failure to evacuate in an emergency or during a drill/ above will result in a kind ask to leave.
 - c. Disorderly or disruptive conduct/: such as unsolicited noise, mumbling, passive aggressive behavior that slanders or casts ill will on moderator, negative comments towards oneself, or others, or boisterous activities that can be reasonably expected to disturb others. Under no circumstances is heavy movement allowed that could cause wall hangings or fixtures to fall.
 - d. Obscene or abusive language or acts to self or others.
 - e. Open Possession, use or being under the influence of alcohol or illegal drugs
 - f. Use of furniture, 1:11's equipment or facilities in a manner for which they were not intended or designed
 - g. Threatening or intimidating others (for example: abusive language, threats of violence or harassment, staring at or following others through the building, demanding attention when boundaries by the

other have been set, engaging in unwanted or inappropriate touching, unwanted or inappropriate sexual advances, innuendo, or jokes)

- h. Selling, soliciting or mass distribution of materials; posting materials in 1:11's or on 1:11's premises without consent
 - i. Any behavior that is potentially unsafe or harmful to self or other
 - j. Use of restroom or healing room facilities for any purpose other than that which is intended
 - k. Use of common areas (kitchen, gallery, and studio) is a privilege, we don't have a hired house keeper, if you make a mess, dirty dishes, create a trash or foot debris, please clean up after yourself
 - l. Absolutely no one without prior permission is to be in the back room, if you are renting and need to use admin area, please access through the healing room
2. Guests and/or moderators will not be permitted to enter the building without a shirt or other covering of their upper/lower bodies.
 3. Any violation of federal, state or local law, ordinance or regulations will be reported to the Durham County Police Department.

Guests and/or moderators whose conduct or activities violate this Code of Conduct policy will be asked to modify their behavior. Further failure to comply with this policy will result in the suspension of 1:11's privileges and removal from the building. The length of the suspension of 1:11's privileges and/or eviction from 1:11's premises shall depend on the nature and seriousness of the offense that required removal, the extent of the disruption caused, any history or prior infractions of this policy or other 1:11's policies, and any other relevant circumstances.

Signed: _____ **Date:** _____

Recap: check out the kid friendly version

Rules for 1:11 Arts & Healing Space

Welcome to **1:11 Arts & Healing Space**! This is a special place where people can enjoy art and healing activities. To make sure everyone has a good experience, we ask all guests to **be kind, respectful, and follow these rules** while in our space.

Be Respectful of the Space

🚫 **Do not take or damage anything** – This includes art, materials like ink pens, clips, art show display materials, furniture, Shop items, stickers, or other materials that are not yours. If you need to access the game closet or get something from the back room please ask the leader in charge for permission. NO ONE should be in the back room for any reason or behind the checkout station in the shop.

🚫 **Use everything the right way** – Only use furniture and equipment for what they are meant for. This means no jumping or standing on furniture unless its part of an art class with instruction to do so.

If you use the kitchen or dishes, or have a spill or make trash clean it up!

Be Respectful of Others

🚫 **No loud or disruptive behavior** – Avoid yelling, making unnecessary noise, or being rude to others.

🚫 **No negative talk** – Speak kindly about yourself and others.

🚫 **No rough movements** – Big or heavy movements that could knock things over are not allowed.

Respect for Identity & Diversity

At **1:11 Arts & Healing Space**, we celebrate **all identities, backgrounds, and experiences**. This is a queer-affirming space where everyone deserves respect **without pressure to explain, defend, or debate** who they are.

🚫 **No discrimination** – Treat everyone with kindness, no matter their gender, sexuality, race, beliefs, or background.

🚫 **No intrusive questions** – It's okay to be curious, but no one is required to share personal details about their identity.

🚫 **No assumptions** – Respect how people describe themselves, including names and pronouns. If unsure, just ask politely or listen.

Stay Safe

- 🚫 **No alcohol or drugs** – These are not allowed inside.
- 🚫 **No threats or bullying** – This includes mean words, staring, following people, or making others feel uncomfortable.
- 🚫 **No unwanted touching** – Keep your hands to yourself.
- 🚫 **No unsafe actions** – Do not do anything that could hurt yourself or others.

Other Important Rules

- 🚫 **No pets** (except service animals) without permission.
- 🚫 **No staying past closing time** – If asked to leave, please do so.
- 🚫 **Wear proper clothing** – Everyone must wear a shirt and bottoms.

What Happens If You Break the Rules?

- You will be **kindly reminded** to follow the rules.
- If the behavior continues, you may **be asked to leave** for a certain amount of time.
- Serious issues may be reported to the **Durham County Police Department**.

Thank you for helping us keep **1:11 Arts & Healing Space** a **safe and welcoming** place for everyone! 😊🎨✨

By signing this, you are agreeing that you have read and understand the Code of Conduct and making a commitment to be your best!

Signed: _____ Date: _____